step one

START AT FULL PRICE IF YOU FIT MOST OF THESE DESCRIPTIONS:

I am white or white passing

i am comfortably able to meet all of my basic needs such as food, housing, and transportation

may have some debt but it does not prohibit attainment of basic needs

lown my home or property -or- rent a higher end property

I am fully employed or do not need to work to meet my needs

I have access to *some* financial savings and/or generational wealth

I have expendable income

I can afford vacations, and/or to take time off from work

START AT 30% OFF IF YOU FIT ANY OF THESE DESCRIPTIONS:

I identify as a Black or Indigenous Person

am disabled and this impacts my access to financial resources

am neurodivergent and this impacts my access to financial resources

I regularly stress about meeting my basic needs such as food, housing, and transportation and am not always able to achieve them.

step two

TAKE AN ADDITIONAL 5-10% OFF FOR <u>EACH</u> OF THESE DESCRIPTIONS THAT YOU FIT

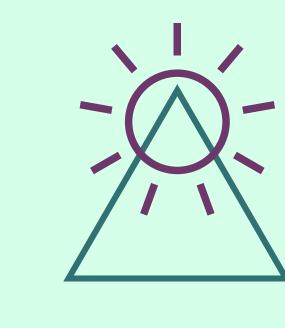
I identify as a non Black non Indigenous Person of I am actively involved in social justice work Color

I may stress about meeting my basic needs such as food, housing, and transportation, but still regularly achieve them

I have no access to financial savings or generational wealth

and/or advocacy for marginalized groups

l identify as trans or gender non-confirming



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